



Mount Zion Baptist Church

350 South New Road, Pleasantville, New Jersey 08232

Telephone: (609) 641-4337 • Fax: (609) 645-3181

Job Description: Pastor at Mount Zion Baptist Church

Position Overview:

Mount Zion Baptist Church is prayerfully seeking a qualified and dedicated Pastor who feels a divine calling from God to shepherd our congregation. The ideal candidate will possess a strong educational background and should align with the biblical principles outlined in 1 Timothy 3:1-7 and Titus 1:5-9. The necessary qualifications to fulfill the spiritual leadership role should be evident.

Application Process: Responsibilities:

1-Divine Calling:

The candidate must have a clear and undeniable calling from God to serve as Pastor.

2-Spiritual Leadership:

Provide spiritual guidance and leadership based on biblical principles.

Deliver sermons and teachings rooted in the Word of God.

3-Education:

Hold a degree in Theology and/or Divinity.

5-Experience:

Possess a minimum of 2 years of experience as a Pastor or Assistant Pastor.

6-Ministry Experience:

Have at least 10 years of experience in ministry.

7-Community Engagement:

Actively participate in and contribute to community affairs.

8-Financial Management:

Demonstrate basic working knowledge of managing church finances.

9-People Skills and Communication:

Exhibit excellent people skills.

Communicate effectively with the congregation.

Inspire and engage with the youth.

10-Conflict Resolution:

Possess strong conflict resolution skills.

Facilitate amicable resolutions within the church community.



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11-Preaching and Teaching:

Demonstrate the ability to deliver impactful sermons.

Effectively teach and communicate biblical principles.

12-Technology Proficiency:

Be tech-savvy and proficient in navigating social media accounts. (Facebook, YouTube and Instagram)

Utilize technology for effective communication and outreach.

Qualifications:

A commitment to the values and beliefs of Mount Zion Baptist Church.

Strong moral and ethical character.

Uphold the principles of the Baptist faith.

Interested candidates are invited to submit the following documents electronically to mzbcsearchcommittee@gmail.com:

1-Resume detailing relevant experience and qualifications.

2-Statement of faith outlining personal beliefs and alignment with the Baptist faith.

3-References from individuals who can speak to the candidate's character and ministry.

4-Copies of degrees from an accredited College, University, or Seminary, ordination certificate, and any other relevant certificates or documentation.

In addition to the above, candidates are required to provide links to three recent sermons that showcase their preaching style and ability. These links should be easily accessible and reflect the candidate's proficiency in delivering impactful messages.

Submission Deadline:

All responses must be received by April 1, 2024.

The Mount Zion Baptist Church Search Committee will carefully review all applications, conduct interviews, and prayerfully discern the candidate who best embodies the qualifications and divine calling sought for the pastoral role. We look forward to considering your application and joining us in this journey of spiritual leadership.